

Signature

LEARNING & DEVELOPMENT

- **Nationally Recognised Unit of Competency (RII Unit)** is a unit of competency assessed against a national benchmark/ standard.

These units do not currently expire although they are updated every few years with minor changes if requested by industry to keep them relevant

you must first hold the nationally recognised unit of competency (RII Unit) In order to gain a VOC (Verification of competency),

- **VOC (Verification of competency)** is an abbreviated assessment conducted practically after already achieving the nationally recognised unit (generally 2 years after completing it)

The purpose of a VOC is to verify that currency, skill and competency has been maintained since gaining the national unit of competency for a particular piece of plant.

Many companies will require a fresh VOC to be undertaken every 2 years but it varies from company to company

This is a due diligence exercise to ensure skills have been maintained

It can quite often be the case that an operator with a nationally recognised unit has not kept up their skill and currency on a particular piece of plant over a time period,

hence they may not pass a VOC assessment even though they hold a Nationally accredited unit.

Older versions of National RII units of competency are generally accepted in order to qualify to undertake a VOC assessment if they are the same code other than the last letter:

Example:

” RIIMPO320D Conduct civil construction excavator operations” is an older unit that was superseded by the unit “RIIMPO320E Conduct civil construction excavator operations” in 2015 and then again superseded by “RIIMPO320F Conduct civil construction excavator operations” in 2018 however, the older versions of the unit is still accepted due to the core learning and assessment being deemed equivalent.

In this situation you would qualify to be able to do a VOC to ensure the skills and knowledge from years ago has been retained. You would not have to upgrade to the latest version of the National RII Unit to do a VOC in most cases.